JCMR - CONTRACT 2016000478
IT CONTRACT PROFESSIONAL SERVICES
EXHIBIT A - PRICE SCHEDULE

CATEGORY	LEVEL	PAY RATE LOW	PAY RATE HIGH	BILL RATE LOW	BILL RATE HIGH	MARK UP %
Business Analyst	Business Analyst Support	$ 33.00	$ 64.00	$ 48.00	$ 93.00	45%
	Business Analyst	$ 46.00	$ 72.00	$ 67.00	$ 104.00	45%
	Senior Business Analyst	$ 53.00	$ 104.00	$ 77.00	$ 150.00	45%
Project Manager	Project Manager Support	$ 46.00	$ 72.00	$ 67.00	$ 104.00	45%
	Project Manager	$ 47.00	$ 74.00	$ 68.00	$ 107.00	45%
	Senior Project Manager	$ 54.00	$ 104.00	$ 78.00	$ 150.00	45%
Application Specialist	Application Specialist Support	$ 24.00	$ 38.00	$ 35.00	$ 55.00	45%
	Application Specialist	$ 27.00	$ 43.00	$ 39.00	$ 62.00	45%
	Senior Application Specialist	$ 43.00	$ 104.00	$ 62.00	$ 150.00	45%
Testing Specialist	Testing Specialist Support	$ 27.00	$ 43.00	$ 39.00	$ 62.00	45%
	Testing Specialist	$ 38.00	$ 59.00	$ 55.00	$ 86.00	45%
	Senior Testing Specialist	$ 45.00	$ 104.00	$ 65.00	$ 150.00	45%
Technical Writer	Technical Writer Support	$ 23.00	$ 36.00	$ 33.00	$ 52.00	45%
	Technical Writer	$ 32.00	$ 51.00	$ 46.00	$ 74.00	45%
	Senior Technical Writer	$ 43.00	$ 104.00	$ 62.00	$ 150.00	45%
Training Specialist	Training Specialist Support	$ 22.00	$ 34.00	$ 32.00	$ 49.00	45%
	Training Specialist	$ 28.00	$ 44.00	$ 41.00	$ 64.00	45%
	Senior Training Specialist	$ 46.00	$ 104.00	$ 67.00	$ 150.00	45%
Network Engineer	Network Engineer Support	$ 29.00	$ 46.00	$ 42.00	$ 67.00	45%
	Network Engineer	$ 49.00	$ 76.00	$ 71.00	$ 110.00	45%
	Senior Network Engineer	$ 54.00	$ 128.00	$ 78.00	$ 185.00	45%
System Administrator	System Administrator Support	$ 36.00	$ 56.00	$ 52.00	$ 81.00	45%
	System Administrator	$ 39.00	$ 61.00	$ 57.00	$ 88.00	45%
	Senior System Administrator	$ 46.00	$ 104.00	$ 67.00	$ 150.00	45%
Database Administrator	Database Administrator Support	$ 31.00	$ 49.00	$ 45.00	$ 71.00	45%
	Database Administrator	$ 40.00	$ 64.00	$ 58.00	$ 93.00	45%
	Senior Database Administrator	$ 49.00	$ 104.00	$ 71.00	$ 150.00	45%
Security Engineer	Security Engineer Support	$ 47.00	$ 73.00	$ 68.00	$ 106.00	45%
	Security Engineer	$ 54.00	$ 85.00	$ 78.00	$ 123.00	45%
	Senior Security Engineer	$ 56.00	$ 128.00	$ 81.00	$ 185.00	45%
Technician	Technician Support	$ 35.00	$ 55.00	$ 51.00	$ 80.00	45%
	Technician	$ 46.00	$ 71.00	$ 67.00	$ 103.00	45%
	Senior Technician	$ 52.00	$ 104.00	$ 75.00	$ 150.00	45%
Other						45%

NOTE: All other dollar figures are rounded to the nearest dollar. Mark Up percentage includes salary, fringe, bonuses, salaries, and other considerations.

In the table below, the Company's cost is indicated for each type of background check that may be requested from time to time.

TYPE	LEVEL	COST
Criminal (Additional incidences – original and annual checks are at the expense of the Service Provider)	State	$50.00* / ea
	National	$60.00 / ea
DMV	State	$20.00 / ea
	National	$20.00 / ea
Employment	State	$30.00 / ea
	National	$60.00 / ea
Credit Check	State	$25.00 / ea
	National	$25.00 / ea
Sexual Offender Registry	State	$50.00 / ea
	National	$60.00 / ea

* Additional Colorado Criminal/Sex Offender fee, in addition to the fees listed above: $50/ea

ADDITIONAL SERVICES	COST
"Pay Rolling"	45% + $2,500 on-boarding fee for each resource added to Company's payroll + $2,500 off-boarding when resource is transitioned off of Company's payroll

REBATE DESCRIPTION	AMOUNT / PERCENTAGE
Acceptance of prepaid block of service/support hours	5% rebate (per Contract rebate only; does not aggregate)
Acceptance of Net 15 pre-payment terms	2.5% rebate (per Contract rebate only; does not aggregate)